

## **NOTICE TO SHAREHOLDERS, CREDITORS AND EMPLOYEES OF NYAB PLC IN CONNECTION WITH THE CROSS-BORDER CONVERSION**

On 4 March 2024, NYAB Plc (Finnish business ID 2393685-6) announced that the Board of Directors of NYAB Plc has on 4 March 2024 approved and signed a conversion plan concerning a statutory cross-border conversion of NYAB Plc (in Finland also referred to as a transfer of registered office). In the proposed cross-border conversion, NYAB Plc, without being dissolved or liquidated, shall be converted to a Swedish public limited liability company subject to and governed by Swedish law, which shall assume all assets, rights, obligations and liabilities of NYAB Plc, and shall transfer its registered office to Sweden, as described in the conversion plan. For further information on the proposed cross-border conversion, see also the company announcement published on 4 March 2024. The resolution on the proposed cross-border conversion will be made by the Extraordinary General Meeting of NYAB Plc which is expected to be held in late April or early May 2024 (the exact date will be communicated separately in due time). In connection with the proposed cross-border conversion, the Board of Directors of NYAB Plc has prepared a statement to shareholders and employees in accordance with Chapter 17 a, Section 6 of the Finnish Companies Act (624/2006, as amended). Additionally, NYAB Plc's auditor has issued a statement regarding the cross-border conversion plan and the Board of Directors' statement to shareholders and employees in accordance with Chapter 17 a, Section 9 of the Finnish Companies Act (624/2006, as amended).

NYAB Plc's shareholders, creditors and employees may provide comments on the cross-border conversion plan to NYAB Plc in writing in accordance with Chapter 17 a, Section 5 of the Finnish Companies Act (624/2006, as amended). Any comments must be delivered either by email to [ir@nyabgroup.com](mailto:ir@nyabgroup.com) or by mail to NYAB Plc, Attn: General Meeting, Miestentie 7, 02150 Espoo, Finland at the latest five (5) business days prior to the Extraordinary General Meeting of NYAB Plc resolving on the cross-border conversion (the date will be confirmed on the below website).

The cross-border conversion plan, the Board of Directors' statement to shareholders and employees, the auditor's statement and this notice have been made available on NYAB Plc's website at <https://nyabgroup.com/en/re-domiciliation/> from where such documents are also available for downloading and printing.