

PRIVACY NOTICE –THE ANNUAL GENERAL MEETING OF NYAB PLC 11 APRIL 2024

1 Controller

Name: NYAB Plc (“NYAB”)

Business ID: 2393685-6

Address: Kauppurienkatu 7, floor 3, 90100 Oulu, Finland

Should you have any questions regarding the processing of personal data or if you wish to use your rights under the applicable data protection laws, please contact ir@nyabgroup.com.

2 The purpose and legal basis of the personal data processing

The purpose of processing the personal data of the shareholders and their possible assistants and representatives is to organise and appropriately document the Annual General Meeting of NYAB, including for example:

- collecting registrations for the Annual General Meeting;
- verifying that each registrant has the right to participate in the Annual General meeting; and
- arranging voting.

The processing of personal data is based on the legal obligations regarding the Annual General Meeting under the Finnish Companies Act and other legislation.

3 The personal data processed and data sources

Personal data are mainly collected from the shareholder registering to the Annual General Meeting and/or from a party acting on his/her behalf. The following data obtained from the shareholder and/or from a party acting on his/her behalf may be processed for the purposes set out in this privacy notice:

- name,
- personal identification number,
- date of birth,
- contact information such as address, telephone number and e-mail address,
- book-entry account number, and
- the name and date of birth of a possible assistant or proxy representative.

In addition, ownership information, such as the number of shares and votes, is retrieved from NYAB’s shareholder register maintained by Euroclear Finland Oy by comparing the provided data to the data in the shareholder register.

4 Recipients of personal data and transfers outside the EU or the EEA

Personal data obtained from the shareholder and/or from a party acting on his/her behalf may be transferred to Euroclear Finland Oy to retrieve ownership information from NYAB’s shareholder

register. If necessary, personal data may also be transferred to other trustworthy service providers acting for and on behalf of the controller.

Personal data is not transferred to countries outside the European Union or the European Economic Area.

5 The retention period

The personal data will be processed only in connection with the General Meeting and processing the necessary registrations relating to it.

6 The rights of a data subject

As a data subject, you have the right to:

- request access to personal data concerning you,
- request rectification or erasure of inaccurate data,
- request, where certain conditions apply, restriction of processing,
- have your personal data erased under certain conditions,
- object to processing in situations where data are processed based on legitimate interests; and
- request the personal data concerning you that you have provided to us in a structured, commonly used and machine-readable format and also the right to have this data transmitted to another controller.

Any request regarding exercising your rights shall be sent to the e-mail address ir@nyabgroup.com.

If the processing is based on your consent, as a data subject, you have the right to withdraw your consent at any time. Please note that withdrawing your consent does not affect the lawfulness of the processing that occurred prior to the withdrawal of your consent.

If you believe that your personal data is not being processed lawfully, you have the right to lodge a complaint with the Finnish Office of Data Protection Ombudsman (<https://tietosuoja.fi/en/home>).