

Company presentation



NYAB in brief

Specialised contractor of sustainable infrastructure and renewable energy projects

Two complementary segments









Focused on

three growth markets

Energy

Infrastructure





...............

NYAB founded

Employees Q4'24

Revenue LTM Q4'24

MEUR

EBIT LTM Q4'24

MEUR

Free cash flow LTM Q4'24

MEUR

EBIT margin LTM Q4'24

Net debt/EBITDA LTM Q4'24

Order backlog Q4'24

MEUR

Public sector revenue

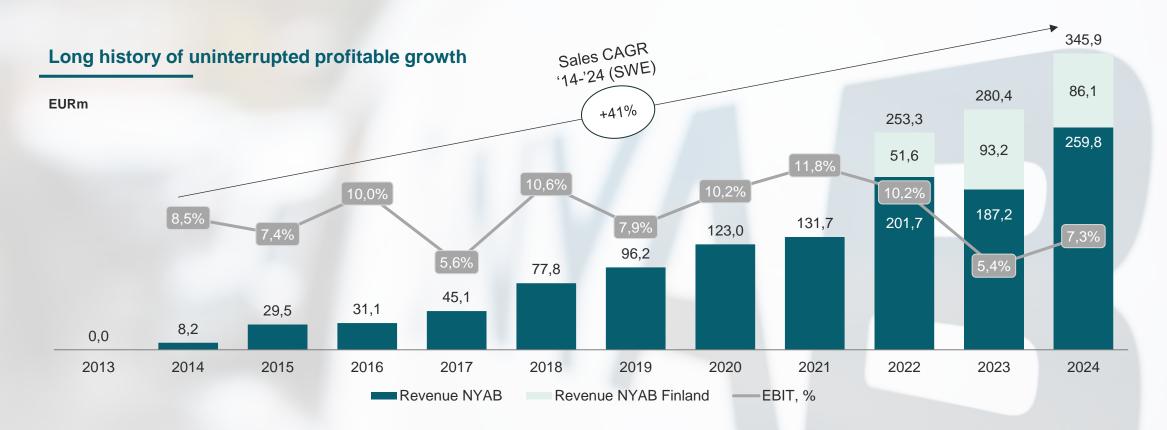
Dividend % of net income FY'24



Journey starts -Main focus on land development Business area Construction is established Group company NYAB Infrastruktur is established Group company
NYAB Mälardalen is
established

Expands to Finland -Listing at First North Helsinki Energy sector expansion

Back in Sweden - Listing change to First North Premier Sweden Acquisition of businesses from Dovre Group





Strategic acquisition strengthening NYAB's position and providing expansion into Norway



Geographies

Sector focus

Businesses

Employees

Pro forma 2024, MEUR

Nordics, North America, Asia-Pacific, Middle East

Energy, infrastructure, industrials

Norwegian consulting / Global project personnel

552 FTEs, vast majority white-collar workers

Revenue 110.6 / EBIT 4.5

Platform for growth



Expand core business into Norway

Dovre's strong presence in Norway provide NYAB with a solid platform for expansion, with insights into local tenders to enhance NYAB's ability to secure and execute projects



Deeper value chain reach

Dovre's consulting capabilities enable NYAB to provide comprehensive, integrated solutions across the value chain, particularly in construction, enhancing its competitive edge



Cross-selling synergies

The acquisition facilitates cross-selling between Dovre's consulting services and NYAB's construction operations, enabling bundled, end-to-end solutions that enhance client value and revenue potential



Dovre is complementary to NYAB's current business

	NYAB stand-alone	Dovre	NYAB incl. Dovre
Geographical presence	+ 🚓	Global markets	<table-cell-rows> 🛟 🛟 Global markets</table-cell-rows>
Sector focus	Energy, infrastructure, industrials	Energy, infrastructure, industrials	Energy, infrastructure, industrials
General contracting	✓	-	\checkmark
Consulting & engineering	✓	✓	✓
Employees 2024	~490 FTEs	~550 FTEs	~1,040 FTEs
Revenue, 2024	EUR 346m	EUR 111m	EUR 457m
EBIT, 2024	EUR 25.4m	EUR 4.5m	EUR 27.8m ¹⁾
EBIT margin, 2024	7.3%	4.1%	6.1% ¹⁾
Net profit, 2024	EUR 16.8m	EUR 4.2m	EUR 18.0m ¹⁾
Net debt to EBITDA, 2024	-0.6x		0.4x

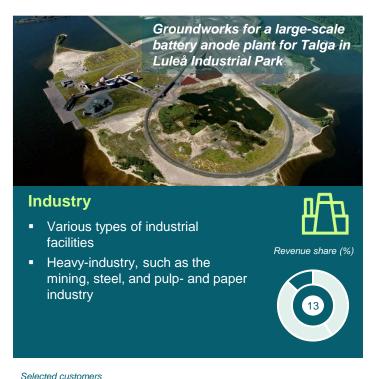


Focus on specialised and complex infrastructure and energy projects

NYAB sector focus







Selected customers







VATTENFALL -





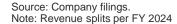
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Widespread geographical presence across Sweden and Finland

Infra



- 1 Tampere region 2022-2024:Two pumping stations as a part of a large-scale central wastewater treatment plant project
- 2 Luleå Municipality 2021-2026: Extension of framework agreement for infrastructure
- 3 Swedish Transport Administration (TSA)
 2025-2026: Replacement of 26 railway
 switches in along the railroad connecting
 Stockholm and Gothenburg
- 4 TSA 2024-2025: Multiple contracts within the Opto 2.0 program
- 5 TSA 2024-2026: Widening and deepening Södertälje Canal
- 6 Huddinge Municipality 2024-2028: Expansion of roads, water and sewage infrastructure
- 7 TSA 2024-2025: Widening Road 261 on Ekerö to three-lanes

Energy

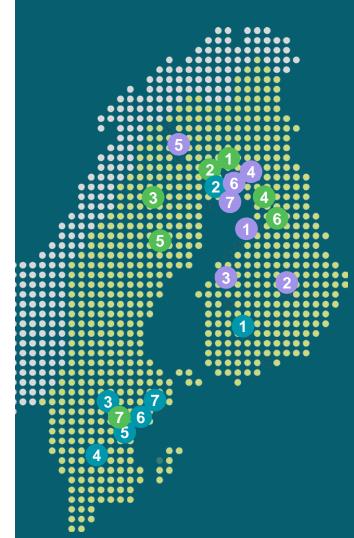


- Svenska kraftnät 2022-2025: Aurora line, building 90 km 400 kV power line
- Vattenfall 2024-2025: Overhead power lines to Boden Industrial Park
- 3 Vattenfall 2025-2027: Framework agreement for work on local grids in Northern Sweden
- 4 VSB Energia –2022-2024: Construction of Karahka Wind Farm in Oulainen, Finland with 25 wind turbines
- Vindlänken –2024-2026: Overhead power lines connecting the wind farms to the regional grid
- 6 Skarta Energy 2023-2026: Construction of a largescale 102.5 MWp solar farm in Utajärvi, northern Finland
- Vattenfall 2024-2026: Building two 130 kV power lines to supply SSAB's arc furnace in Oxelösund with electricity

Industry



- SSAB 2022–2024: Constructing of a research and laboratory center in Raahe
- Yara 2023–2024: Three new industry facilities in Yara's Siilinjärvi plant
- 3 Keliber 2024–2025: Multiple projects relating to Keliber's lithium concentrator project
- 4 Kemijoki Oy 2025–2026: Turnkey contract to construct a 5,000 m² fish farming and water treatment facility
- 5 LKAB 2022-2024: Relocation and renovation of heritage houses in the urban relocation project
- 6 **Duroc Rail 2024-2025:** Construction of an industrial building at Luleå Industrial Park
- 7 Talga 2023: Groundworks for a largescale battery anode plant in Luleå Industrial Park



Targeting sectors exposed to global mega trends

Green transition

- Significant growth of RES expected coming 10 years
- Increased electrification puts stress on the already underinvested electricity transmission capacity
- Climate change exerts stress on current infrastructure

De-globalisation

- Pandemic and rising geopolitical uncertainty leads to a deceleration of globalisation
- Disrupted supply chains, unstable geopolitical situation, and trade tension between countries are promoting local investments

Urbanisation

- The trend of urbanisation continues with the expansion of our major cities
- Need for additional investments in all types of infrastructure surrounding a city area



Project: Utanen and Isokangas 110kV substations

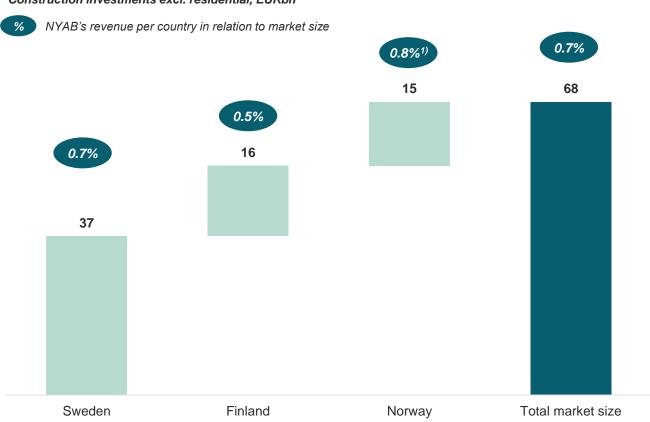
Client: Fingrid

Estimated year of completion: 2025

Huge target market enables significant growth runway and ability to maintain project selectiveness

Total construction market in the Nordics (excl. residential)

Construction investments excl. residential, EURbn



Key project selection criteria

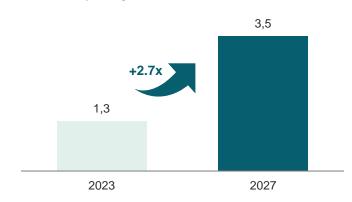




Significant investment needs over the coming years within NYAB's target markets

Energy

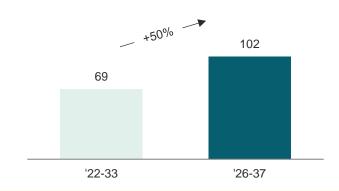
Nordic annual public grid investments, EURbn¹)



- Extensive electrification underway in the industrial and transport sectors
- Sweden to increase rate of investment into grid network by 4x and Norway by 2x

Road and railway

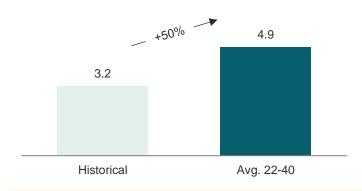
Swedish public transportation infrastructure plan, EURbn²⁾



- Massive backlog in road and railway infrastructure
- Swedish budget recently grew by over EUR 30bn (close to 20bn, or +20%, in real terms)

Water and wastewater

Nordic annual public water infrastructure investments, EURbn³⁾



- Nordic water infrastructure was built during the 50-70s and has a technical service lifetime of 40-60 years
- Significant need of renovation with leakage rates in the Nordics among the highest in Europe





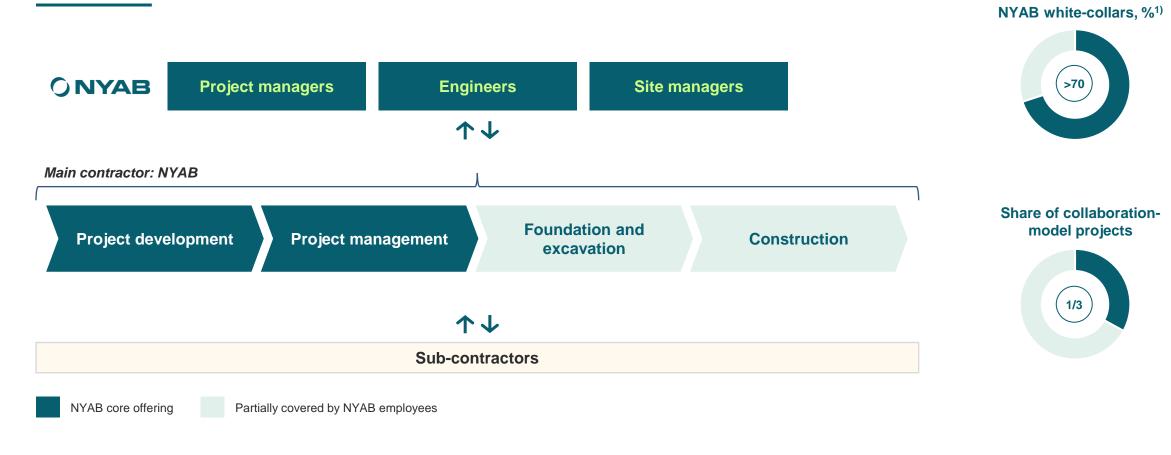


Adjacent industrial investments



Asset-light business model focused on design and project management

Overview of the value chain





Industry-leading performance with a scalable business model

Focused on high value-add **Strong EBIT margin** Scalable business model Revenue per FTE comparison 2024, EURk1) EBIT margin comparison 2024²⁾ NYAB average project size and EBIT margin ■ EBIT-margin, % Average project size, EURm 703 Organisational 7.3% scale-up set for significantly higher growth 5.4% 7,3% 443 6,2% 5,8% ~4,0 ~3,5 301 4.0% 195 2.1% 119 Construction ONYAB 2023 2024 Broad legacy Installation Niche Construction Broad legacy Installation Niche ONYAB providers providers providers engineers providers providers providers engineers



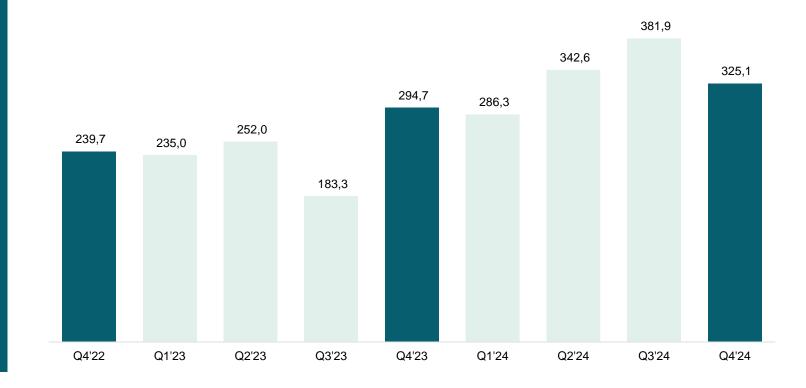
Order backlog development

Comments

- Order backlog YoY growth 10 %, supporting growth in 2025
- Growth in Sweden
- Share of collaborative contracts and average contract size are increasing
- Increasing cross-border and interproject collaboration
- Tendering activities at high level

Order backlog development

EUR million



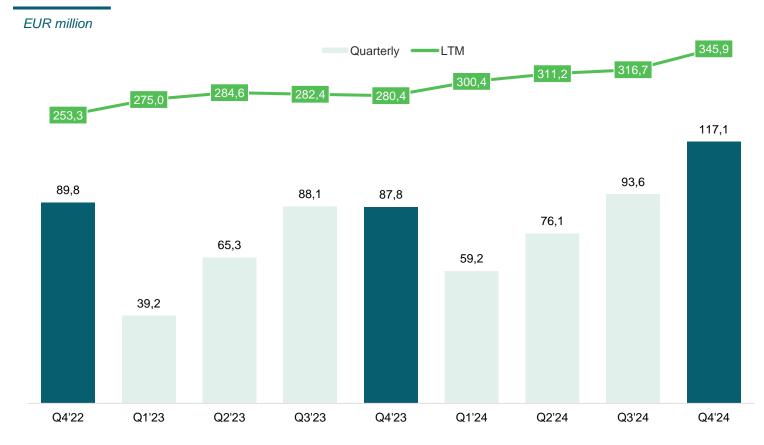


Revenue development

Comments

- Revenue growth was 33.3% for the fourth quarter
- More favourable weather conditions
- Growth in particular from power network projects in Sweden
- Increasing share from Sweden (78%) and Public Sector (59%)
- During FY2024 revenue amounted to EUR 345.9m, which is a 23.4% increase from FY2023

Revenue development





Profitability development

Comments

- EBIT margin for the fourth quarter was 10.5% (7.5%) of revenue
- EBIT improvement was derived from improved margins in project operations and cost scaling related to the high revenue growth
- During FY2024 EBIT amounted to EUR 25.4m, representing a margin of 7.3%
- Net profit for FY2024 EUR 16.8 (9.0) million representing 87% growth in profit and EPS

EBIT development

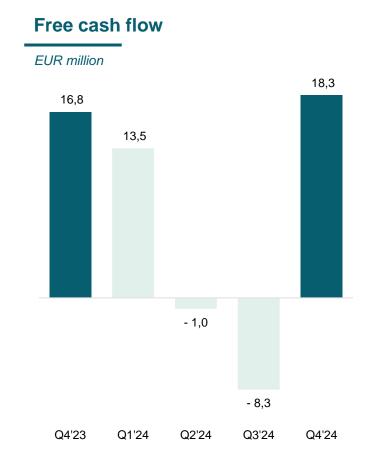




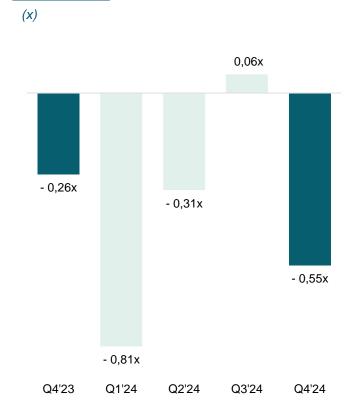
Financial position development

Comments

- Full year 2024 free cash flow 22.5 (22.3 or adj. 13.1) million
- Net cash position at the end of the year amounted to EUR 16.6 (5.6) million
- Increase in ROCE and stable Equity Ratio
- Cash conversion of 75% for FY2024¹⁾



Net debt/EBITDA (R12)





Strong potential for continued growth

NYAB EBIT Selective M&A **Leverage Dovre** 17/2 acquisition 125 **Scalability Organic growth (y**) & expansion **(8)** Now **Future**



- Acquisition of Skarta Group in Finland
- Geographical expansion to Finland
- Operational improvement potential with tangible synergies



- Acquisition of Power Forze in Sweden
- Added scarce high-voltage expertise
- Positioned the company for the prestigious Aurora Line project (EUR 89m)



- Established presence in Mälardalen in 2019
- Achieved strong profitability (~10% EBITDA) combined with rapid revenue growth (0 to EUR 50m) in only four years



Long-term financial targets and past performance





Why invest in NYAB?

- Strategic growth markets and geographical leverage
- 2 Asset light, scalable business model
- (3) High-performance culture
- Incentivised leadership with strong growth track-record



Project: Vattenfall Electric Distribution

Client: Two 130 kV power lines between Hedenlunda and Oxelösund

Project value: EUR ~80m

Estimated year of completion: 2026



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Thank you!



